



Independent observer
of the Global Fund

SEARCH FOR NEW EXECUTIVE DIRECTOR FOR THE GLOBAL FUND IS DOWN TO 11 PERSONS

The Global Fund has narrowed the search for a new Executive Director to 11 candidates, six males and five females. This information was provided to Board members at the Global Fund Board meeting in Geneva by Masaki Noke and Karlo Boras, respectively Chair and Vice-Chair of the Ad-Hoc Nominations Committee (AHNC).

The AHNC reported that by 19 June 2012, the AHNC was fully constituted, a search firm was appointed (Russell Reynolds), a work plan was finalised, and a confidentiality framework was agreed. The terms of reference for the ED were agreed on 9 August.

The AHNC revealed that Russell Reynolds had “substantive contacts” with 350 people who might be interested in the job or who might have suggested names. About 60 applications were received. The AHNC said that, on average, the applications showed a very high level of prior experience.

On 6 September, the AHNC developed the shortlist of 11 names, based on a review of the CVs and reference checking. The candidates come from a wide range of regions and professional backgrounds. Applicants have been informed of whether they are or are not on the list of 11. The AHNC said that the search is now closed; no more applications will be accepted.

The AHNC said that it will interview the 11 candidates in London on 10–11 October. The AHNC will conduct a second round of interviews on 25 October. The AHNC said that “extensive due diligence” will then be carried out to enable the AHNC to narrow down the list to four finalists. This appears to refer to a very thorough checking of references provided by the candidates.

The AHNC said that in the last week of October, it will prepare a comprehensive report listing the names of the four finalists and the strengths and weaknesses of each. The AHNC will not rank the candidates. The report will not provide the names of candidates that did not make the final four. On 1 November, the AHNC will send this report to the board, via the Chair. At the board meeting on 14-15 November, the Board will make a final selection.

As previously agreed by the Board, the final list of four candidates will include at least two women.

Board Chair Simon Bland announced that by 15 October, the Chair and Vice-Chair of the Board will send Board members a paper proposing a process to be followed by the Board for the period 1–15 November (in order to arrive at a final selection). The Chair and Vice-Chair of the Board said that they will seek approval of this process by 1 November.

The ANHC is made up of three persons from the Board's implementer bloc, three persons from the Board's donor bloc and three independent members not affiliated with the Global Fund. (See GFO articles [here](#) and [here](#).)

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